



Employer: Land Care Niagara (LCN)

Position Title: Environmental Technician

Employment Type: Temporary contract position.

Work Location: Vineland Station and off-site various locations in Niagara Region

Pay range: 35 hours/week @ \$16/hr

Employment period: May - July 2023 (exact dates to be confirmed) funding is contingent on Canada Summer Jobs Funding. (8 weeks contract, with possibility of extension: funding dependant)

Closing date: Friday 7th April 2023, 17:00 EST

Job Description

Under the guidance and direction of the Project Manager, the Environmental technician will join our team to assist in the delivery of program initiatives set out by Land Care Niagara (LCN).

Responsibilities include: Tree planting, LCN Re-Leaf Tree Nursery maintenance, assisting with the implementation of wildlife conservation, monitoring and habitat restoration projects, providing support to LCN media campaigns, taking part in educational outreach programs and events, and new projects as determined

Company Information

Land Care Niagara is a not for profit, community-based organisation and is committed to creating a healthy and sustainable rural and urban environment. We work on private and public lands in Niagara and strive to make positive changes in the environment through educational outreach, restoration, training initiatives, and land stewardship activities. We are passionate about doing good things and strive to find others to help us to make a positive change.

Responsibilities

- Hand planting trees in a tree planting team
- Work with staff and volunteers in habitat restoration projects (woodland, riparian and pollinator habitat)
- Participate in field investigations and inspections.
- Work in tree/plant nursery to care for plant stock for restoration work.
- Possible involvement in Species At Risk wildlife projects (Monarch Butterfly and SAR bats).
- Organise & lead volunteers.
- Management of field data
- Maintenance of field equipment
- Build and install wildlife habitat structures
- Attend in-person or virtual outreach events

- Assist with creation of social media content for LCN projects, to increase public understanding of wildlife protection and conservation
- Other duties as assigned.

Eligibility

Candidate must meet the following criteria to be eligible for this position:

- must be between 15 and 30 years of age (inclusive) at the start of employment;
- a Canadian Citizen, permanent resident, or person on whom refugee protection has been conferred under the Immigration and Refugee Protection Act*; and
- is legally entitled to work according to the relevant provincial / territorial legislation and regulations.

*International students are not eligible. Recent immigrants are eligible if they are Canadian Citizens or permanent residents.

Education, Experience, and Technical Competencies

- Comfortable carrying out physical work, outdoors, in all weather for extended periods of time.
- Good flora and fauna species identification skills.
- Comfortable working with a wide variety of animal and plant species.
- Ability to record observations (photographic and note-taking), utilise datasheets and produce good quality legible field notes.
- Good working proficiency with IT. Any experience with Graphic design & social media tools is considered an asset.
- Ability to time manage, meet strict deadlines & pre-established targets.
- First Aid Training an asset.
- Must have work authorization for Canada.

Leadership and Problem-Solving Capability

- Proven initiative, driven and self-motivated.
- A positive work attitude.
- Ability to work independently as well as collaboratively and within established timelines.
- Strong team player who can interact with staff, volunteers and other stakeholders to collaborate on projects (i.e., newsletters, volunteer events, etc.) even in challenging environments.
- Excellent organisational, interpersonal, written, and oral communication skills.
- Demonstrated problem solving, decision making and critical thinking skills.

Work Environment / Conditions

The candidate will be required to perform their job in a variety of settings including fieldwork in all weather conditions. The Candidate must have a valid driver’s licence and provide their own vehicle (mileage reimbursement provided) and office space. He/she must be physically fit and have the ability to travel by foot or vehicle.

Job factors:

Minimum Education Level Required	Confirmed enrollment into a post-secondary University or College program such as Biology,
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	Wildlife Biology, Zoology, Environmental Science, Bachelor of Science or related programs.
Transportation	The candidate must have a valid driver's licence and access to a vehicle to fulfill the duties of this position.
Employee Supervision	The Environmental Technician reports directly to the Project Manager. General orientation and training will be on-going, but the Environmental Technician is expected to work independently for periods of time. A work schedule will require the incumbent to report directly to field locations or the LCN Nursery at the Vineland Station as required to fulfill the duties of the position.
Communication Skills	Excellent interpersonal communication skills are required as interaction with community volunteers, youth, landowners, contractors, consultants, Stewardship Manager, Executive Director and Board of Directors are integral to the position. Good representation of the Organisation is extremely important.
Accountability Reporting	The Environmental Technician is responsible for keeping an accurate work diary of locations, tasks, contacts, mileage and hours which will be recorded daily.
Work Schedule	The position will require work to be completed during peak activity periods in line with biological cycles and timing. This means that early starts, late finishes, evening or weekend duties may be required. The position works with flex-time; there is no payment of overtime.

To Apply:

All interested candidates are invited to send a cover letter, resume & two (2) references to **director@landcareniagara.com** with subject line "Environmental Tech 2023 Application" by the 7th of April 2023 17:00 EST.

We thank you for your interest. Only those selected for further screening or an interview will be contacted.